

Doctrine Development

The doctrine development program is committed to step-up the value of doctrine development in the administrative and operational spheres of the PNP and to establish a more holistic purview and systematic approach to formulate, promulgate and evaluate doctrines with the end of adopting and introducing doctrines that are responsive to the demands of the time, and to the clamour of the public. The doctrine development cycle consists of 6 stages provided in PNP Memorandum Circular No. 2019-042 "Guidelines and Procedures in Doctrine Development".

Office or Division:		General Doctrine Development Division (GDDD)		
Classifications:		Simple		
Type of Transaction:		G2G – Government to Government		
Who may avail:		PNP Offices/Units		
CHECKLIST OF REQUIREMENTS		WHERE TO SECURE		
Doctrine Development		GDDD Office, DHRDD Annex, NHQ Building, Camp BGen Rafael T Crame, Quezon City		
CLIENT STEPS	AGENCY ACTION	FEES TO BE PAID	PROCESSING TIME	PERSON RESPONSIBLE
1. Planning of Initiation Stage	1. The Board for Doctrine Development (BDD) thru the GDDD may initiate the formulation and/or revision of a doctrine, or PNP Office/Unit may submit a proposal to the GDDD for the development of a doctrine.	None	7 days	Personnel of the GDDD, PNP Offices/Units
	Action Plan and final timeline.	None	1 day	GDDD
	Approval of the action plan and timeline.	None	1 day	BDD
	Commencement of doctrine/manual development.	None	1 day	PNP Office/Units as proponent
2. Research and Development Stage	2. Conduct of research, field test and/or analysis on the proposed doctrine and submission of the initial draft to the GDDD for initial assessment	None	60 days	PNP Offices/Units
	Assessment of the draft.	None	3 days	GDDD
3. Deliberation Stage	3. BDD members are furnish with the draft.	None	2 days	GDDD
	Series of deliberation to evaluate the substance, validity and importance of the proposed/revised doctrine.	None	14 days	BDD
	Security Classification for proper disposition and records management.	None	1 day	DI
	Request for Legal Opinion.	None	3 days	LS
	Consolidation of comments, security classification and legal opinion.	None	1 day	GDDD
	Transmittal of the final draft.	None	3 days	PNP Office/Unit as proponent
	Final deliberation.	None	1 day	BDD
4. Approval and Promulgation Stage	4. BDD Resolution recommending the approval by the CPNP of the doctrine/manual.	None	1 day	GDDD
	Letter of Promulgation approval and signature.	None	7 days	CPNP through Command Group
	Assigning of Numerical Designation.	None	1 day	GDDD
	Printing and distribution.	None	15 days	PNP Office/Unit as proponent
5. Indoctrination Stage	5. Weekly Police Information and Continuing Education.	None		All PNP Office/Units
	Incorporation in the Program of Instruction.	None		PNPTS
6. Monitoring and Evaluation Stage	6. Assessment and review every 3 years or as necessary.	None		GDDD/ PNP Office/Unit as proponent
	Amendment or revision.	None		PNP Office/Unit as proponent
TOTAL		None	122 days	

Feedback and Complaints Mechanism

How to send a feedback	Feedback maybe sent thru the email addresses indicated below, or thru memorandum (Attn: C, GDDD)
How feedback is processed	Feedbacks will be process by GDDD, if it requires management decision, it shall be referred to the BDD or TDHRDD. The client will be notified of the outcome, immediately. For inquiries and follow-ups, the client may contact local 6222.
How to file a complaint	Complaints may be filed through the email addresses provided, or local 6222 with the following information: <ul style="list-style-type: none"> - The incident detail or issue complained of; - Name of person being complained, if applicable; - Other details. For inquiries and follow-ups, the client may contact local 6222.
How complaint are processed	The issue shall be resolved by small group discussion of the GDDD, or if it requires management decision, it shall be referred to the BDD or TDHRDD. If it involves personnel, the complaint is reviewed by C, GDDD and after evaluation, the person complained of is required to comment on the complaint. For inquiries and follow-ups, the client may contact local 6222
Contact Information of GDDD	Contact info: Local 6222 or Email at ads.gddd.dhrdd@pnp.gov.ph ; gddd.dhrdd@pnp.gov.ph ; ods.gddd.dhrdd@pnp.gov.ph ; and gddd.dhrdd@gmail.com