




Republic of the Philippines
NATIONAL POLICE COMMISSION
NATIONAL HEADQUARTERS, PHILIPPINE NATIONAL POLICE
DIRECTORATE FOR RESEARCH AND DEVELOPMENT
Camp Crame, Quezon City



MEMORANDUM

FOR : D, HRAO
FROM : ADDR
SUBJECT : **Approved Human Rights Pin**
DATE : **APR 04 2017**

1. Reference: Approved logo of HRAO.
2. This pertains to the Human Rights Pin which was subsequently evaluated and approved by the UESB upon satisfying the requirements of the aforementioned Commission.
3. In this regard, attached is the copy of the approved Human Rights Pin for your reference.
4. Request acknowledgement receipt.


ROMULO A. ESTEBAN
Police Chief Superintendent

Republic of the Philippines
National Police Commission
National Headquarters, Philippine National Police
UNIFORM AND EQUIPMENT STANDARDIZATION BOARD
Camp Crame, Quezon City

UESB RESOLUTION NO. 2017-004

**APPROVING THE PROPOSED STANDARD
SPECIFICATIONS FOR HUMAN RIGHTS PIN**

WHEREAS, the PNP Uniform and Equipment Standardization Board (UESB) is mandated to deliberate and evaluate all uniforms and equipment in accordance with the needs and requirements of the PNP as basis for the formulation of specifications/standards subject to final approval of NAPOLCOM, with the CPNP as its ex-officio member;

WHEREAS, pursuant to RA 8491 otherwise known as "*An Act Prescribing the Code of the National Flag, Anthem, Motto, Coat-of-Arms and Other Heraldic Items and Devices of the Philippines*", the heraldic items for PNP use is generally, subject to the approval of the National Historical Commission of the Philippines;

WHEREAS, the function of the NHCP to approve heraldic items is applicable only to the Regional level; while all other heraldic items outside the jurisdiction of the Region is subject only to the approval of the PNP Uniform and Equipment Standardization Board (UESB);

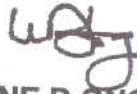
WHEREAS, the Human Rights Pin, which is intended to be issued to PNP uniformed personnel who have completed the Police Human Rights Officer Course (PHROC) with a duration of 80 training hours to be conducted by the PNP Human Rights Affairs Office or Human Rights partners (CHR, HSF and ICRC) is categorized as heraldic item but the same is not covered by the regulatory power of the NHCP;

WHEREAS, all the characters and words that exist in the proposed Human Rights Pin were meticulously selected to reflect distinctiveness of the course;

WHEREAS, the pin is also considered as a small tangible item which specifications are no longer subject to the approval of NAPOLCOM;

NOW THEREFORE, BE IT RESOLVED AS IT IS HEREBY RESOLVES that herein proposed Human Rights Pin be adopted in the level of the UESB and subsequently approved by the CPNP.

Approved and adopted this 7th day of February 2017, at NHQ PNP, Camp Crame, Quezon City.



RENE D ONG
Police Director
The Director for Research and
Development/Chairman

(absent)

NESTOR M BERGONIA
Police Chief Superintendent
Deputy Director, DO
Vice-Chairman



RECSON TITO T ACABADO
Police Senior Superintendent
Executive Officer, DPCR
Alternate Member



MA. ANTONIETTA C LANGCAUON
Police Senior Superintendent
Deputy Director, HS
Member



Vivencio F Blas, Jr
Senior Police Officer 4
PNP CESPO
Alternate Member



DENNIS A SIERVO
Police Chief Superintendent
Director, HRAO
End-User



APPROVED/DISAPPROVED BY:

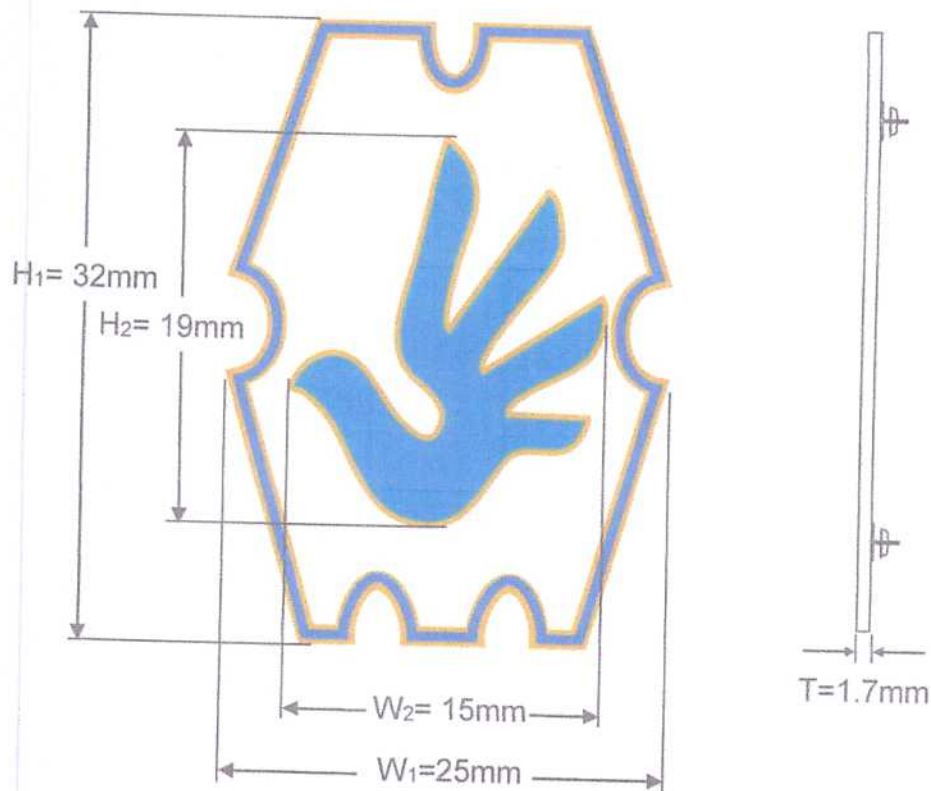


RONALD M DELA ROSA
Police Director General
Chief, PNP

STANDARD SPECIFICATIONS FOR HUMAN RIGHTS PIN



SYMBOL	SYMBOLISM
 SHIELD	<p>Locally known as "KALASAG." The symbol of the Philippine Constabulary which has served the nation with honor, professionalism, and courage.</p> <p>In the early years, Kalasag was used by the great Filipino hero, Lapu-Lapu and other natives of Mactan during a thwarted invasion attempt of the Spaniards in our country. Hence, this was used by the PNP as a symbol of protection against lawless elements.</p> <p>Today, it serves as an embodiment of "Human Rights protection" against human rights violators. The fundamental mandate is to fully institutionalize respect for human rights as a way of life in the PNP which is consistent with the PNP core function: "To serve and protect".</p>
 BLUE DOVE	<p>This is the International symbol of International Human Rights - as its Logo, which the PNP should adhere to, considering that we recognize International Humanitarian Laws, rules, principles, standards and covenants.</p> <p>Being a member state, which agreed to uphold and protect Human Rights, we use this blue dove as a peaceful contribution towards strengthening human rights and as such is meant to be used across cultural and language borders.</p> <p>The blue dove combines the silhouette of a hand with that of a bird, and a thumb grabbing the bird of peace which symbolizes the PNP institutionalizing the protection of Human Rights as a way of life. The Dove itself symbolizes Human Rights.</p>



1. Material Composition:
 - Base Metal – Brass Plate
 - Back Pin Mechanism – set of two (2) pieces consisting of catch and pin
2. Features:
 - Plating – Laminated and with colored yellow gold plating on the border of the shield and dove
 - Colors – dark blue (border), blue (dove) yellow gold and white (ordinary paint)
 - Color Difference from the Standard Color of Dove (Blue) – 0 to 1
 - Nearest Pantone Number (solid coated), for the dove – 7706C
3. Dimension: ($\pm 0.5\text{mm}$ tolerance)
 - Shield:
 - Height (H_1) – 32mm
 - Width (W_1) – 25mm
 - Thickness – 1.7mm
 - Dove:
 - Height (H_2) – 19mm
 - Width (W_2) – 15mm
4. Weight (with catch) – 8g (maximum)
5. Manufacturers Trademark: Engraved on the metal portion at the back.
6. To include control number at the back portion of the pin.

WHO MAY BE AWARDED WITH PNP HUMAN RIGHTS PIN?

1. Those who graduated from the 80 hours Police Human Rights Officer Course (PHROC) or conducted by HRAO and Human Rights partners (CHR, HSF and ICRC), and have no pending case on human rights violations upon completion of PHROC; or
2. Those personnel who have at least 6 months of continues service at the PNP HRAO and have no pending case or human rights violations.

BENEFITS OF HUMAN RIGHTS PIN AWARDEES:

1. Included in the *Official PNP Roster of Human Rights Practitioners/lecturers* and shall be prioritized in local/foreign schooling related to human rights and international humanitarian law;
2. Included in the Human Rights Eligibility List who may be designated as Police Human Rights Officer of PNP Human Rights Desk or Human Rights Affairs Office;
3. Given additional points or extra credit during the selection for United Nations Peacekeeping Missions; and
4. The Human Rights Affairs Office shall be the only office that can award the PNP Human Rights Pin to qualified police personnel.

National Police Commission
National Headquarters, Philippine National Police
UNIFORM AND EQUIPMENT STANDARDIZATION BOARD
Camp Crame, Quezon City

HUMAN RIGHTS PIN



OFFICE OF THE C, PNP
Approved by the Authority of the C, PNP

EFREN M PEREZ
Police Chief Superintendent
The Acting Director for Research and Development/
Chairman, UESB

HRAO Copy

Date Approved

FEB 07 2017

UESB Res. No. 2017-004
Human Rights Pin